

	<p>Company Name: 红袖服饰有限公司 Hongxiu Clothing Co., Ltd.</p>	<p>Document No.: PL/CM/0033</p>	
<p>Title: <b>COMMUNITY WELFARE &amp; ENGAGEMENT POLICY</b></p>		<p>Issue: No.1</p>	<p>Page No.: Page 1 of 3</p>



# COMMUNITY WELFARE & ENGAGEMENT POLICY

2022

COMPLIMENCE DEPARTMENT

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## COMMUNITY WELFARE & ENGAGEMENT POLICY

### PREAMBLE:

Rooted in Xingcheng, a world-renowned hub for swimwear manufacturing, Hongxiu Clothing is dedicated to being a positive force within our community. We believe that our success is intertwined with the prosperity and well-being of our employees and the local population. Our commitment to "Trusted Partnership" extends to our role as a responsible corporate citizen.

### KEY POLICY POINTS:

- **Local Employment & Talent Development:**
  - ◆ **Commitment to Local Hiring:** We are dedicated to creating stable, long-term employment opportunities for the local community, providing fair wages, comprehensive benefits, and a secure working environment for our skilled workforce of over 100 professionals.
  - ◆ **Employee Growth & Training:** We invest in continuous training and skill-development programs for our employees, empowering them with both traditional craftsmanship and modern technological expertise to foster career advancement.
  - ◆ **Nurturing Future Talent:** We actively partner with local vocational schools and technical colleges to provide internships and apprenticeships, helping to cultivate the next generation of talent for the swimwear industry.
- **Preservation of Craftsmanship & Economic Contribution:**
  - ◆ **Honoring Local Artisans:** We leverage and honor the rich pool of skilled artisans in Xingcheng, ensuring that traditional craftsmanship is preserved and integrated with our state-of-the-art production technology.
  - ◆ **Supporting the Local Economy:** By prioritizing local suppliers and service providers, we contribute directly to the economic vitality and resilience of the Xingcheng community.
- **Active Community Partnership & Support:**
  - ◆ **Community Engagement:** We commit to actively participating in and supporting local community initiatives, including cultural festivals, educational programs, and youth sports, to enhance the quality of life in our region.
  - ◆ **Corporate Philanthropy:** We will allocate resources to support local charities and social welfare programs that address the needs of the community, particularly those focused on environmental protection and

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support for underprivileged groups.

Endorsed by

\_\_\_\_\_ Signature \_\_\_\_\_

Factory manager

\_\_\_\_\_ Signature \_\_\_\_\_

Managing Director

Date \_\_\_\_\_

Revised on 2022

**The policy will be reviewed yearly by the Sustainability Manager.**